



Children's Minister

Job Description

The Children's Minister is a full-time position responsible for developing a vibrant ministry program for children in order to promote the Gospel and provide foundations for a life of Christian growth. In addition to the children's programming, the minister will have the opportunity to investing in the spiritual lives of parents.

The Children's Minister Will:

- Oversee all programming and ministry for children birth through 6th grade.
- Develop and communicate vision for the ministry and implement this vision through a strategic plan.
- Develop systems and structures for effective children's ministry.
- Communicate effectively with volunteer teams, parents and ministry staff.
- Effectively collaborate with other ministries within the church on an on-going basis.
- Implement age-appropriate curriculum to encourage spiritual formation and growth.
- Recruit, train, develop and recognize team members (volunteers) within the ministry in a way that promotes personal growth, as well as fulfills the vision of the ministry.
- Train and develop leaders to lead others within the ministry.
- Plan effective team building experiences.
- Provide a high-quality Sunday morning experience for the children's ministry.
- Work with volunteers to provide high-quality Midweek activities for the children's ministry.
- Promote the development of community outside of the Sunday morning experience, utilizing mid-week activities and programs, summer programming, and special events.
- Develop and implement a strategy for reaching and connecting new children and families at the church.
- Develop and implement a strategy to equip and empower parents and families to guide their children towards a life in Jesus Christ.

Education and Experience:

- The ideal candidate will have a bachelor's degree.
- Preferably, at least 3 to 5 years of leadership experience in a ministry, non-profit, or educational setting.
- Seminary training is a plus, but not required if the candidate has equivalent ministry experience.

Personal Characteristics

- Strong communication and writing skills.
- Demonstrated leadership and organizational ability.
- Self-motivator and self-starter, good at multitasking and prioritizing projects.
- Positive attitude and positive approach to problem solving (solution-oriented approach).
- Team player who is driven, humble, and possesses high emotional intelligence.
- Collaborates well with ministry staff and networks with others.
- Entrepreneurial spirit in developing and improving systems and materials.
- Innovative mindset.
- Ability to delegate both authority and tasks.
- Attentive to details with an eye for excellence.
- Loves to laugh, have fun, work hard and play hard.
- Loves Jesus, loves families, love kids.